



CASE STUDY 107



ORGANIZATION STRUCTURE EVOLUTION ROADMAP



ABOUT THE CLIENT

Industry	Oil, Gas & Power
Revenues	Various
Employees	All Sizes
Location	Global
BSI Service or Solution	Organization Design

Key Challenges

- Large, complex projects requiring extensive coordination among multiple parties
- Pressure to complete projects in short timeframes
- Significant potential for damages and lawsuits
- High cost of failure

Project Scope

- Oil & gas, power, industrial, and consumer goods companies
- Small, medium, and large companies
- Leading companies and lagging companies
- PMO, E&P, Downstream
- Engineering, Procurement, and Construction
- HSE, quality, safety, marketing, sales, customer service, logistics, transportation and order fulfillment functions

Financial Benefits Realized

- Accountability and effective coordination reduces the incidence and cost of failures

Why BSI was Selected

- Supply chain expertise and authority
- Best practice analytic frameworks
- Unbiased and independent

Project Approach

- Benchmarked organizational structures
- Analyzed differences by industry, segment, and size
- Explained pros, cons, and suitability of alternative configurations by industry and stage of growth and maturity

Operational Benefits Realized

- Improved coordination and communication
- Reduction of delays and rework
- Reduced risk